



Kansas City

An Independent Licensee of the Blue Cross and Blue Shield Association

Group Application

BlueKC.com • One Pershing Square, 2301 Main, P.O. Box 419169, Kansas City, MO 64141-6169 • 816-395-2222

GROUPS WITH 51-99 EMPLOYEES

Please Complete All Boxes LEGIBLY (Print) IN BLUE OR BLACK INK and Sign.

⋮ Preferred-Care Blue PPO ⋮ BlueSelect Plus ⋮

I Group Information

1. COMPANY NAME (FULL LEGAL NAME)				2. REQUESTED EFFECTIVE DATE	
3. STREET ADDRESS				4. P.O. BOX	
5. CITY		6. STATE	7. ZIP	8. COUNTY	
9. CONTACT NAME		10. TITLE		11. FEDERAL TAX ID NUMBER	
12. PHONE NUMBER		13. FAX NUMBER	14. E-MAIL ADDRESS		
15. NAME OF PREVIOUS HEALTH INSURANCE CARRIER					
16. DATE BUSINESS ESTABLISHED		17. NATURE OF BUSINESS, INCLUDING SUBSIDIARIES			18. SIC CODE (IF KNOWN)

II Coverage Selection: Medical

19. APPLICATION FOR Medical Coverage Select up to a maximum of only five (5) products. *Applies to Missouri employers only:* If Exclusive Provider Organization (EPO) products are offered, a non-EPO product must also be offered. EPO product Benefits are limited to services provided by Preferred Providers, except for Emergency Services and certain Mental Health office visits. Services provided by Non-Preferred Providers are not covered, except as specifically provided. Covered Services for certain Mental Health office visits include 2 office visits per Calendar Year for the diagnosis or assessment of Mental Illness to a Non-Preferred Provider acting within the scope of their license.

Preferred-Care Blue

Preferred-Care Blue (PPO)

- \$500 (OOPM \$1,500) \$500 (OOPM \$3,500)
- \$1,000 (OOPM \$2,500) \$1,000 (OOPM \$4,000)
- \$1,500 (OOPM \$4,500) \$1,500 (OOPM \$6,000)
- \$2,000 \$2,700 \$3,000 (OOPM \$3,000)
- \$3,000 (OOPM \$5,000) \$4,000 \$5,000

AffordBlue (PPO)

- \$5,500

Personal Blue PPO HRA

- \$3,000

BlueSaver (For use with an HSA)*

- \$2,800 \$4,000 \$5,000

BlueSelect Plus[†]

BlueSelect Plus (PPO)[†]

- \$1,000 \$2,000
- \$3,000 (OOPM \$3,000) \$3,000 (OOPM \$5,000)
- \$4,000 \$4,000 (EPO)

BlueSelect Plus BlueSaver (For use with an HSA)^{*†}

- \$3,000 (PPO) \$5,000 (PPO) \$5,000 (EPO)

Spira Care with BlueSelect Plus[†]

- \$1,500 (EPO) \$3,500 (EPO) \$7,000 (EPO)

Spira Care with BlueSelect Plus BlueSaver (For use with an HSA)^{*†}

- \$3,000 (EPO)

* Do you plan to establish a relationship with the Blue KC-preferred HSA administrator if electing an HSA offering?

- YES NO

† Must meet county requirements to select this plan option.

III Coverage Selection: Vision

20. APPLICATION FOR Vision Coverage Groups with 10 or more employees enrolled in a vision product may choose two (2) vision plans.

- | | | | |
|------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| <input type="checkbox"/> Blue Vue Base | <input type="checkbox"/> Blue Vue 0/130 | <input type="checkbox"/> Blue Vue 0/150 | <input type="checkbox"/> Blue Vue 0/200 |
| <input type="checkbox"/> Blue Vue 10/100 | <input type="checkbox"/> Blue Vue 10/130 | <input type="checkbox"/> Blue Vue 10/150 | <input type="checkbox"/> Blue Vue 10/200 |

IV Coverage Selection: Dental

21. Application for Dental Coverage Choose to offer your employees Dental coverage by selecting one base plan. Standard plan details may not be a complete description of all plan features. Type IV services are available only for eligible groups with ten (10) or more employees enrolled in a dental product. Buy-up options are available for groups with ten (10) or more employees enrolled in a dental product. If a buy-up option is desired, select only one buy-up option. Blue KC does not provide Exchange-certified standalone pediatric dental benefits compliant with the Federal Patient Protection and Affordable Care Act (PPACA) and does not satisfy the "reasonable assur-

Group Dental Yes No

No.	Blue Dental (Type I / Type II)	\$50 Individual Deductible / \$150 Family Deductible
1	<input type="checkbox"/> 100% Type I / 80% Type II	\$1,000 Calendar Year Maximum
Blue Dental Plus (Type I / Type II / Type III)		\$50 Individual Deductible / \$150 Family Deductible
2	<input type="checkbox"/> 100% Type I / 80% Type II / 50% Type III	\$1,000 Calendar Year Maximum
3	<input type="checkbox"/> 100% Type I / 80% Type II / 50% Type III	\$1,500 Calendar Year Maximum
4	<input type="checkbox"/> 100% Type I / 90% Type II / 60% Type III	\$1,000 Calendar Year Maximum
5	<input type="checkbox"/> 100% Type I / 90% Type II / 60% Type III	\$1,500 Calendar Year Maximum
Blue Dental Preferred (Type I / Type II / Type III / Type IV)		\$50 Individual Deductible / \$150 Family Deductible With Orthodontics \$1,000 Lifetime Maximum
6	<input type="checkbox"/> 100% Type I / 80% Type II / 50% Type III / 50% Type IV	\$1,000 Calendar Year Maximum
7	<input type="checkbox"/> 100% Type I / 80% Type II / 50% Type III / 50% Type IV	\$1,500 Calendar Year Maximum
8	<input type="checkbox"/> 100% Type I / 90% Type II / 60% Type III / 50% Type IV	\$1,000 Calendar Year Maximum
9	<input type="checkbox"/> 100% Type I / 90% Type II / 60% Type III / 50% Type IV	\$1,500 Calendar Year Maximum

V Eligibility/Participation/Contribution

22. Are you aware of any disabled dependents? YES (Give details on a separate page) NO

23. Are any individuals not actively at work (excluding scheduled vacation)? YES (Give details on a separate page) NO

24. Are there any owners/partners to be excluded from Worker's Compensation? YES NO If yes, please list names: _____

25. Effective date for new employees and their dependent(s) is: Date of hire First of the month following date of hire
 First of the month following the completion of 30 days First of the month following the completion of 60 days

26. Total number of full-time employees: _____ Total number of part-time employees: _____
 Full-time is defined as working at least 30 hours per week.

27. Total number of eligible full-time employees applying: _____

28. Are there any eligible employees in their new hire waiting period? YES NO If yes, please list names and submit applications: _____

29. Will any present or former employees/dependents be electing COBRA/State Continuation on this new BlueKC group policy? YES NO
 If yes, please provide names. _____

30. ARE ANY EMPLOYEES OF ANY SUBSIDIARY OR AFFILIATED COMPANIES TO BE COVERED UNDER THIS PLAN?
 YES NO (If yes, complete all information) Company Name(s) _____
 _____ Federal Tax ID Numbers of Each Subsidiary _____
 _____ No. of Employees _____ Address _____
 City _____ State _____ Zip _____ County _____

31. Will coverage be offered to employees of one or more non-affiliated companies? YES NO

VI USAbLe Life Insurance Information

32. APPLICATION FOR Life Coverage *Select one Package only. Dependent life coverage for spouses (\$5,000) and children (\$2,000) ages 6 months up to 26 years included in all packages. Package summary may not be a complete description of all plan features. For custom life quotes on groups with 10 or more employees, a separate application must be requested. Please contact a USAbLe representative at 816-360-1018. Employee participation must be 100% if Employer contributes 100% of the cost of the premium.*

If you have 2 or more employees enrolled in Life insurance, you may select Packages 5 through 8. If you contribute less than 100% of the premium, 100% participation is required if 3 or fewer Employees are enrolled; if 4 or more Employees are enrolled, at least 75% participation is required.

<input type="checkbox"/> Package 5	<input type="checkbox"/> Package 6	<input type="checkbox"/> Package 7	<input type="checkbox"/> Package 8
\$25,000 Life Employee	\$25,000 Life Employee	\$35,000 Life Employee	\$35,000 Life Employee
No Employee Long-Term Disability.	Includes Package 6 Long-Term Disability Coverage.	NoEmployeeLong-TermDisability.	Includes Package 8 Long-Term Disability Coverage.

If you have 5 or more employees enrolled in Life insurance, you may select from Packages 5 through 8 above, or from Packages 9 and 10 below. Employer contribution must be at least 75% if Package 9 or 10 is selected.

<input type="checkbox"/> Package 9	<input type="checkbox"/> Package 10
\$50,000 Life Employee	\$50,000 Life Employee
No Employee Long-Term Disability.	Includes Package 10 Long-Term Disability Coverage.

33. Employer Contribution for Life/Accident & Disability Coverage (either in percentage or dollar amounts): _____
 Employer contribution must be a minimum of 25% for employee coverage.

34. Will the following coverages be replacing similar coverage from a prior carrier? If yes, please provide a copy of the prior plan.

Coverage	If Yes, Prior Carrier Information	Termination Date
<input type="checkbox"/> YES <input type="checkbox"/> NO Life/Accident & Disability	_____	_____

USable Life Coverage (continued)

35. APPLICATION FOR Long-Term Disability Coverage *Select one Package only. Package summary may not be a complete description of all plan features. Employee participation must be 100% if Employer contributes 100% of the cost of the premium.*

If you have 2 or more employees enrolled in Life insurance, you may select Packages 5 through 8. If you contribute less than 100% of the premium, 100% participation is required if 3 or fewer Employees are enrolled; if 4 or more Employees are enrolled, at least 75% participation is required.

<input type="checkbox"/> Package 5	<input type="checkbox"/> Package 6	<input type="checkbox"/> Package 7	<input type="checkbox"/> Package 8
No Employee Long-Term Disability.	\$500 Employee Long-Term Disability.	NoEmployeeLong-TermDisability.	\$1,000 Employee Long-Term Disability.
Includes Package 5 Life Coverage.	Includes Package 6 Life Coverage.	Includes Package 7 Life Coverage.	Includes Package 8 Life Coverage.

If you have 5 or more employees enrolled in Life insurance, you may select from Packages 5 through 8 above, or from Packages 9 and 10 below. Employer contribution must be at least 25% if Package 9 or 10 is selected.

<input type="checkbox"/> Package 9	<input type="checkbox"/> Package 10
No Employee Long-Term Disability.	\$1,500 Employee Long-Term Disability.
Includes Package 9 Life Coverage.	Includes Package 10 Life Coverage.

36. W-2 Service Options for Long-Term Disability

- Option 1: Withhold Federal Income Taxes and the Employee's portion of FICA. Prepare and File W-2 Forms.
- Option 2: Withhold Federal income Taxes and the employee's portion of FICA. Policyholder waives W-2 Forms Services.

A detailed description of the W-2 services elected by the Policyholder pursuant to this application will be sent to the Policyholder by mail. Such services will be performed in accordance with the above election and established standard procedures.

37. Employer Contribution for Life/Accident & Disability Coverage (either in percentage or dollar amounts): _____
 Employer contribution must be a minimum of 25% for employee coverage.

38. Will the following coverages be replacing similar coverage from a prior carrier? If yes, please provide a copy of the prior plan.

Coverage	If Yes, Prior Carrier Information	Termination Date
<input type="checkbox"/> YES <input type="checkbox"/> NO Long-Term Disability		

VII USable Life Insurance Information

It is agreed that the group insurance, subject to the terms and conditions of the policies applied for, will take effect as of the effective date requested, provided that this application is approved by USable Life in writing, insurance shall not become effective unless a minimum of eligible individuals have enrolled. Changes in benefit amounts will become effective on the policy anniversary date coincident with or next following the date of change. If this application for insurance is not approved, insurance shall not become effective and any advance payment, whether required or voluntary, will be refunded. Approval of this application is not guaranteed. The employer should not cancel any other coverage until notified by USable Life in writing that this application is approved. **NO AGENT OR BROKER IS AUTHORIZED TO BIND COVERAGE, APPROVE APPLICATIONS, MODIFY POLICIES OR ALTER OR WAIVE ANY RIGHTS OR REQUIREMENTS OF USable Life.** USable Life is not affiliated with Blue Cross and Blue Shield of Kansas City, does not offer Blue Cross or Blue Shield products or services, and is solely responsible for the life insurance coverage.

VIII IMPORTANT - Please Read Carefully

The Company represents that the information provided above is complete and accurate and can be substantiated by business records maintained by the Company. The Company understands that the information provided herein shall be the basis of any coverage issued and that this application will be attached to and incorporated into any policy that may be issued hereunder by Blue Cross and Blue Shield of Kansas City and Good Health HMO, Inc. d/b/a Blue-Care (collectively, "Blue KC"). The Company agrees to provide the documentation requested by Blue KC, which establishes that, all eligibility, underwriting and participation requirements of the Group Contract are met. The Company agrees that providing incomplete, inaccurate, or untimely information may affect the individual's or group's coverage or may affect the rates. The Company shall notify Blue KC promptly of any changes in this information that may affect the eligibility of employees or their dependents, including the addition of any newly eligible employees or dependents. Blue KC shall be entitled to rely on the most current information in its possession regarding eligibility of employees and their dependents in providing coverage.

During and after termination of the Group Contract, the Company grants Blue KC permission to use and/or transfer to third parties for research and analysis purposes the claims and related medical data in Blue KC's possession. The parties shall maintain the confidentiality of any information relating to Covered Persons in accordance with any applicable laws. Neither party shall disclose any confidential business information of the other party without the prior written consent of that party.

It is understood and agreed that: (1) renewal rates will be based on several factors which will include, but will not be limited to, the projected future claims experience of your group, except where prohibited by law; (2) insurance will be effective only on the date specified by Blue KC after the application has been approved by the Blue KC and after the first full premium has been paid. The Company's canceled check is a receipt for the deposit. The deposit will be applied to the first premium due if the application for group coverage is approved. The deposit is not refundable after the group coverage has been approved and issued.

Employer Signature _____ Date _____

Title _____

Agent Information

Blue KC Office Use Only

AGENT NAME (PLEASE PRINT)	AGENT NUMBER	COMMISSION ARRANGEMENT HEALTH	COMMISSION ARRANGEMENT DENTAL
PHONE NUMBER		COMMISSION ARRANGEMENT LIFE	COMMISSION ARRANGEMENT VISION
AGENCY NAME		BLUE KC GROUP NUMBER	BLUE KC PARENT NUMBER
AGENT OFFICE CONTACT E-MAIL		SALES REP NUMBER	RISK CLASS
AGENT SIGNATURE _____		DATE _____	

Notices

Summary of Benefits and Coverage

If you would like a copy of a Summary of Benefits and Coverage (SBC) for the product you are applying for, please visit BlueKC.com. A paper copy is also available, free of charge, by calling 1-816-395-3558. The information in the SBC is subject to change prior to your effective date.

NOTICE RELATING TO THE PROTECTION OF RELIGIOUS BELIEFS AND MORAL CONVICTIONS:

Your health plan's coverage does not include an elective pregnancy termination benefit.